

# WHAT VALUE CAN A PEO PROVIDE?

PEOs provide integrated, cost-effective solutions to your business, which allow you to :



Focus on Your Core Business



Become an Employer of Choice



Reduce Administrative Costs



Maintain Peace of Mind

## What is a PEO?

A Professional Employer Organization (PEO), is a Business entity that provides human resources outsourcing services to client companies



Small businesses pay an average of 18% more for health plans than large businesses. (+1)



The smallest firm (fewer than 20 employees) spend 36% more per employee than larger firms to comply with federal regulations. (+2)

## What Can PEOs Offer?

Comprehensive PEOs may offer the following Services:



Medical & Other Insurance



Healthcare Reform Support



401(K) & Savings Plan



Human Resources Services



Federal & State Compliance



Administration & Support



Employee Advocacy



Client & Employee Training



Payroll Processing

## What Percentage Of Your Time Is Spent On HR Services?



Keep track of all the federal and state laws -(and the numerous to those laws - can be a daunting and time - consuming task.)PEOs stay abreast of these laws and can help ensure that your company is compliant.