



Refined compliance strategy and competitive benefits... all at affordable rates!

New IRS Electronic Filing Requirements

- At the start of the 2024 tax year, taxpayers with 10 or more aggregate returns, including ACA returns, are **required** to file electronically.
- Electronic filers must file by April 1, 2024 (February 28, 2024 if filing on paper), and can expect an expeditious processing time.
- If permitted for a given form, the IRS strongly suggests filing electronically.

December Market Insight

The post-pandemic economy has found employers and employees alike looking for cost effective solutions to healthcare needs. Healthcare cost headaches can be attributed to anything from individual medical bill debt to ACA penalties.

At Innovative Health Insurance Advisors we believe healthcare shouldn't break the bank, and it's not just us! Today's workforce expects excellence and affordability from healthcare coverage. Retain and recruit key players by offering a comprehensive and cost-effective benefit suite. Our **ACA Compliant Minor Medical** plans alleviate the pressure of today's health economy.

Let us help you design something exceptional! [Click here to learn more.](#)

**ACA Penalties:
Avoidance & Response**



- Avoid penalties! Continuous developments in ACA regulations make it imperative to **note new compliance updates** and adjust accordingly.
- Received a **226-J Letter** or other IRS filing inaccuracy notice? Get in touch today for guidance to the optimum response!

As the leading administrator of MEC Plans, we endeavor to maintain the best compliance strategy.

[Learn More](#)

**Small HR Staff? Try the IHIA
Turnkey Experience**



- Consolidated Enrollment, Billing and Customer Service on all products.
- Online portal management and a dedicated account representative. Ideal for ALEs with small HR Staff.
- New lower minimums, unbeatable rates, and an array of compliance solutions.

[Learn More](#)

December Discovery Bulletin



2023 Technological Breakthroughs

Heralding high demand for lithium-ion batteries, changes in generative AI, and the continuation of nuclear fusion ignition, the year 2023 has been one for the books.

Curious about the latest impact of Artificial Intelligence, Infrared Astronomy, DNA Analysis and more? Check out the link below.

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